MEMORANDUM

Agenda Item No. 8(0)(2)(A)

TO:

Hon. Chairperson and Members

Board of County Commissioners

DATE:

June 3, 2003

FROM:

Robert A. Ginsburg

County Attorney

SUBJECT: Resolution directing County Manager

to ensure equal hiring treatment for all job applicants serving in Iraq

The accompanying resolution was prepared and placed on the agenda at the request of Commissioner Joe A. Martinez.

County Attorney

RAG/bw

TO:

Honorable Chairperson and Members Board of County Commissioners

DATE:

June 3, 2003

FROM:

Robert A. Ginsburg

County Attorney

SUBJECT: Agenda Item No. 8(0)(2)(A)

Pleas	e note any items checked.
	"4-Day Rule" ("3-Day Rule" for committees) applicable if raised
	6 weeks required between first reading and public hearing
	4 weeks notification to municipal officials required prior to public hearing
	Decreases revenues or increases expenditures without balancing budget
	Budget required
	Statement of fiscal impact required
	Bid waiver requiring County Manager's written recommendation
	Ordinance creating a new board requires detailed County Manager's report for public hearing
	Housekeeping item (no policy decision required)
	No committee review

Approved	Mayor	Agenda Item No. 8(O)(2)(A)
Veto		6-3-03
Override		
Rì	ESOLUTION NO.	

RESOLUTION DIRECTING COUNTY MANAGER TO ENSURE EQUAL HIRING TREATMENT FOR ALL COUNTY JOB APPLICANTS SERVING IN UNITED STATES MILITARY OPERATIONS AGAINST IRAQ; DIRECTING COUNTY MANAGER TO ENSURE THAT SUCH JOB APPLICANTS RECEIVE APPLICABLE VETERAN'S PREFERENCE FOR SERVICE IN THE MILITARY OPERATIONS AGAINST IRAQ

WHEREAS, several individuals who have applied for employment with Miami-Dade

County are Reserve members of the United States Armed Forces and were called to active duty
in the war against Iraq; and

WHEREAS, the hiring process for these individuals was interrupted by their call to active duty; and

WHEREAS, these individuals are performing a great service to this Nation and to this community, service that should be rewarded and commended, rather than penalized in any way; and

WHEREAS, many of these individuals will soon be returning to South Florida, having successfully completed their military mission overseas, and may wish to resume their job applications to the County,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board directs the County Manager to ensure equal hiring treatment by Miami-Dade County for all job applicants whose hiring process was interrupted by the call to active military service in Iraq, by enabling each of these individuals to resume his or her job application at the point where it left off when his or her active military service began. The County Manager is further directed to ensure that

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the job application of each of these individuals receives the applicable "Veteran's Preference" for their dedicated and meritorious service in the military operations against Iraq.

The foregoing resolution was sponsored by Commissioner Joe A. Martinez and offered by Commissioner , who moved its adoption. The motion was seconded by Commissioner and upon being put to a vote, the vote was as

follows:

Bruno A. Barreiro Jose "Pepe" Diaz Sally A. Heyman Jimmy L. Morales Dorrin D. Rolle Katy Sorenson Dr. Barbara Carey-Shuler Betty T. Ferguson Joe A. Martinez Dennis C. Moss Natacha Seijas Rebeca Sosa

Sen. Javier D. Souto

The Chairperson thereupon declared the resolution duly passed and adopted this 3rd day of June, 2003. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA BY ITS BOARD OF COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

Approved by County Attorney as to form and legal sufficiency.

Richard B. Rosenthal

